



Job title:	Programme Officer, Gender Based Violence
Level:	SB4
Location:	Lusaka, Zambia
Full/Part time:	Full Time - SC
Rotational/Non Rotational:	Non Rotational
Duration:	One Year (renewable)

Zambian National Applicants Only

The Position

The Programme Officer, Gender Based Violence is responsible for leading UNFPA's role in providing technical support to the Government of the Republic of Zambia / United Nations Joint Programme on Gender Based Violence; within the context of the Government of Zambia / UNFPA 8th Country Programme. S/he will report to the Gender Analyst and work closely with a team of Programme and Operations staff with support from the Management Team.

How you can make a difference:

UNFPA is the lead UN agency for delivering a world where every pregnancy is wanted, every childbirth is safe and every young person's potential is fulfilled. UNFPA's strategic plan (2018-2021), focuses on three transformative results: to end preventable maternal deaths; end unmet need for family planning; and end gender-based violence and other harmful practices.

In a world where fundamental human rights are at risk, UNFPA needs principled and ethical staff, who embody the international norms and standards, and who will defend them courageously and with full conviction.

UNFPA is seeking candidates that transform, inspire and deliver high impact and sustained results; who are transparent, exceptional in how they manage the resources entrusted to them; and who commit to deliver excellence in programme results.

Job Purpose:

As the UN Sexual and Reproductive Health Agency, UNFPA focuses on the delivery of the Integrate Sexual and Reproductive and Rights (ISRHR) and GBV response services with the target of ending Gender- Based Violence and all harmful practices. This is also in line with UNFPA's approach of delivering an '*Integrated Package of Rights*' based services that includes Maternal Health; Family Planning; HIV Prevention; Adolescents and Youth Sexual and Reproductive Health; and prevention and response to Gender-Based Violence and other harmful practices.

The Ministry of Gender and five UN Agencies (UNDP, UNICEF, UNFPA, ILO and IOM) have developed a second phase of the GRZ/ UN Joint Programme on Gender Based Violence (2019- 2022). The programme aims to contribute to strengthening GBV prevention and response systems in Zambia in line with provisions of the Anti-Gender Based Violence Act.

The expected outcome is: ***Increased access to and use of quality prevention and response services by persons at risk of GBV and survivors (including children and adolescents)***. You will therefore be a critical member of staff for implementation of the programme towards ending gender-based violence. This includes supporting the Government of Zambia at both national and sub-national levels, and other relevant implementing partners.



You would be responsible for:

- Collaborating with UN, Government counterparts and other implementing partners, on the joint programme to facilitate efficient implementation of the programme.
- Providing technical support to government and partners for development and application of practical tools for GBV programme implementation.
- Supporting the design and monitoring of strategies and activities in the Key Results Areas of the Joint Programme;
- Providing technical support to implementing partners to develop annual work plans and supporting their implementation;
- Participating in joint planning and conduct of joint planning, monitoring and reviews
- Supporting the implementation and monitoring of the Phase II UN GBV Programme;
- Support the establishment and equipping of One Stop Centers;
- Collecting and assessing relevant information concerning strategies implemented by national institutions and civil society organizations for addressing GBV;
- Providing UNFPA management with regular updates on progress of programme implementation, including any challenges that require attention of UNFPA
- Promoting knowledge sharing and learning of strategies and interventions and lessons learnt in the area of GBV;
- Ensuring the preparation and delivering of UNFPA contribution to project management and donor reports and other deliverables;
- Participating in UNFPA, country office and other programme related meetings as well as field visits.
- Working with state and non-state actors to strengthen coordination of the GBV response at national and sub-national levels
- Performing any other duties as may be assigned.

Key Outcomes

The following will be the corresponding expected outcomes:

- i. Strengthened coordination of programme activities with government, contributing UN entities and civil society partners
- ii. Timely and quality planning, implementation of and reporting on programme activities
- iii. Evidence is available to inform the development of national level policies and amendments to the legal framework.
- iv. Three One Stop Centers established and equipped;
- v. Capacity building interventions for service providers conducted in 16 districts
- vi. Traditional leaders and their spouses mobilized and trained
- vii. GBV survivors supported with integrated post-GBV services
- viii. Coordination mechanisms for district, provincial and national level GBV implementing partners established;



Qualifications and Experience

Education:

- Master's degree in Gender, Public Health, Sociology or any other social science is an added advantage;

Knowledge and Experience:

- At least five (5) years of professional experience with programme/project planning, designing and management in the public or private sector, including international development assistance
- Previous experience in the field of gender and gender based violence, working with the government ministries and departments at national sub-national levels
- Excellent analytical, writing and interpersonal communication skills
- Good computer/information systems skills
- Experience working with bi-lateral or multi-lateral donors is an added advantage
- Understanding of the UN system in general, and especially UNFPA's mandate, policies, operations and development topics within the Zambia setting is an added advantage.

Languages:

Fluency in English is required; knowledge of major national languages is an added advantage.

Required Competencies

Values:

- Exemplifying integrity,
- Demonstrating commitment to UNFPA and the UN system,
- Embracing cultural diversity,
- Embracing change.

Core Competencies:

- Achieving results,
- Being accountable,
- Developing and applying professional expertise/business acumen,
- Thinking analytically and strategically,
- Working in teams/managing ourselves and our relationships,
- Communicating for impact.

Compensation and Benefits

This position offers an attractive remuneration package including a competitive net salary plus health insurance and other benefits as applicable.



Disclaimer

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